

**TEACH FOR
BANGLADESH**

Q4 NEWSLETTER 2024

“TOGETHER WE RISE”



ADVOCATING FOR EDUCATION IN CRISIS: TFB and IRC Lead the Way

On October 5, 2025, Teach For Bangladesh (TFB) and the International Rescue Committee (IRC) hosted an advocacy event in Cox’s Bazar, uniting government officials, educators, and INGOs to explore solutions for crisis-affected education.

The event emphasized teacher empowerment and student leadership as essential for progress. Teachers shared experiences of overcoming limited resources and natural disasters, while students showcased resilience through Social & Emotional Learning (SEL) and Disaster Risk Reduction (DRR).

A panel of parents, teachers, and students highlighted the importance of collaboration.



Photo: The lively panel discussion on importance of collaboration during the event Reimagining Education in Emergency

TFB CEO Munia Islam Mozumder noted, “Collaboration is the cornerstone of building a future where every child has access to excellent education.”

The event reinforced TFB and IRC’s commitment to ensuring quality education for vulnerable children in Cox’s Bazar, focusing on leadership, resilience, and sustainable solutions.

CAPSTONE SYMPOSIUM CELEBRATING INNOVATION AND EQUITY



Photo: Fellows and Students showcasing their projects in Capstone Symposium 2024.

The Capstone Symposium 2024, held on October 9, 2024, celebrated the creativity, resilience, and collaboration of Fellows, students, and community members. Out of **80 student-led projects**, 19 were selected for the Symposium; 5 showcased through presentations and 14 in a gallery walk—highlighting education’s role in addressing real-world challenges and fostering equitable communities.

The event inspired purposeful action, with Fellows and students presenting innovative solutions that connected systemic awareness to community needs. It concluded with gratitude and a shared commitment to advancing educational equity.

Bangladesh’s future lies with its youth. Together, we are empowering communities, driving change, and shaping a brighter tomorrow.

CLIMATE WEEK 2024:

EMPOWERING COMMUNITIES THROUGH CLIMATE EDUCATION

From October 20-24, 2024, Teach For Bangladesh (TFB) hosted "Climate Week," engaging Fellows, students, parents, Head Teachers, and community members in dynamic climate education activities. Supported by Teach For All's Climate Education and Leadership (CEL) Fund, 30 new Fellows led Climate Week in 21 schools, reaching over 3,000 students. Mentorship from 15 CEL Alumni enriched the experience, fostering deeper learning and collaboration.

Students took part in projects using recycled materials, climate-themed dramas, tree planting, and community initiatives encouraging plastic exchanges for trees. TFB staff also adopted trees, reinforcing their commitment to sustainability. By integrating climate education into daily lessons, the initiative nurtured environmental awareness and enhanced student engagement.

Climate Week was a vibrant celebration of learning and leadership, inspiring students to care for the planet and take action within their communities.



Photo: Climate Week Celebrations in schools.

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DHL GLOBAL VOLUNTEERS DAY: EMPOWERING STUDENTS FOR A SUSTAINABLE FUTURE

On October 24, 2024, Teach For Bangladesh (TFB) partnered with DHL to celebrate Global Volunteers Day at Dumni Government Primary School. The event united 20 DHL employees, 12 TFB Fellows and staff, and 30 students from Grades 6 and 7 for a day of climate education and career discussions.

Students engaged in focus group sessions with DHL employees, exploring education, career aspirations, and climate awareness. DHL leaders and TFB's CEO delivered motivational speeches, reinforcing the link between education and future success. The day concluded with a symbolic planting of 10 trees, marking growth and sustainability.

A memorable highlight was Grade 6 student Ayesha presenting her plans for resource optimization at home—her first public presentation, guided by TFB Fellows. The event showcased the power of collaboration in empowering students to lead, dream, and take action for a better future.

DHL WORKPLACE VISIT: INSPIRING CAREER PATHWAYS FOR STUDENTS

On November 4, 2024, 30 students and 7 Teach For Bangladesh (TFB) staff members visited DHL's Dhaka facility for an immersive learning experience. The visit offered students a glimpse into the logistics industry, showcasing various roles and essential workforce skills.

Guided by DHL's operations team and senior leaders, students explored the parcel delivery process and its local and international dimensions. A reflection session capped the day, with students sharing their insights and aspirations.

A standout moment was when Jihad, a TFB student, expressed his fascination with the conveyor belt system and his dream of becoming an engineer. The visit inspired students, providing clarity and confidence in envisioning their future career paths.



Photo: Glimpes from DHL Global Volunteers Day and DHL Workplace Visit

PRE-ACADEMY ORIENTATION: COHORT 2025 BEGIN THEIR JOURNEY

On October 26, 2024, 81 Fellows participated in the Pre-Academy Orientation, marking the beginning of their journey with Teach For Bangladesh. Following this, all Fellows commenced their 42-day pre-service training at Winter Academy 12 on November 12, 2024, preparing them for impactful leadership in education.



Photo: Accepted Fellows of Cohort 2025 in Pre-Academy Orientation.

MENTAL HEALTH FIRST AID TRAINING FOR DHAKA FELLOWS

Dhaka Fellows had the opportunity to engage with Monira Rahman from Mental Health First Aid Bangladesh, who provided training on Psychological First Aid (PFA) for both personal well-being and supporting students. The session was attended by 50 Fellows, equipping them with valuable skills to manage mental health challenges in themselves and their classrooms.

HEAD TEACHER ENGAGEMENT PROGRAM

From November 24-25, 2024, Dhaka's government education office representatives, Fellows, Head Teachers, and students came together to celebrate the year's achievements. Similarly, on December 12, 2024, Chattogram's education office, along with Fellows, Head Teachers, and students, joined for their own year-end celebration.

WINTER ACADEMY 12: EMPOWERING FELLOWS FOR THEIR TEACHING JOURNEY

81 Fellows participated in the pre-service training known as "Winter Academy" in Rangpur. Of these, **73** Fellows successfully completed the training and are now ready to begin their placements at schools.

The Winter Academy included specialized training in foundational teaching and learning, personal and professional development, and an in-depth understanding of community, context, and system inequities. These key areas have equipped the Fellows with the skills and knowledge needed to make a meaningful impact in their classrooms.



Photo: Glimpes From Winter Academy 12

CHATTOGRAM RISING: THE NEXT WAVE IN EDUCATION

Teach For Bangladesh, in partnership with Frobel Academy, hosted “Chattogram Rising: The Next Wave in Education” to address the region’s educational challenges in the wake of political shifts and devastating floods. The event united educators, policymakers, community leaders, and students to foster resilience and inclusivity in Chattogram’s education system.

Mrs. Tehseen Zohair, Director of Frobel Academy, and Munia Islam Mozumder, CEO of Teach For Bangladesh, opened the event, leading into interactive sessions where participants reflected on regional strengths, identified gaps, and brainstormed solutions.

A panel discussion featuring District Primary Education Officer S M Abdur Rahman and a2i Consultant Vashkar Bhattacharjee underscored the importance of collaboration. Together, teachers, students, and Fellows explored practical steps to build a more inclusive and robust future for Chattogram’s education landscape.



Photo: Glimpses from the Education Dialogue in Chattogram

EMPOWERING TOMORROW: RANGPUR INCEPTION

On December 7, 2024, Teach For Bangladesh hosted “Empowering Tomorrow: Rangpur Inception,” announcing its expansion into Rangpur from 2025 with support from the Hempel Foundation. This milestone event reflects a deep commitment to improving literacy and numeracy for primary school children in Rangpur.

The event featured a panel discussion with students, Fellows, head teachers, and government officials addressing Rangpur’s educational challenges and potential solutions. A head teacher voiced concerns about the lack of qualified teachers, highlighting how it limits student potential and hinders national progress.

Hasibur Rahman Sohan, TFB’s Director of Program, emphasized the vision for quality education and community collaboration. CEO Munia Islam Mozumder shared a poignant story about fulfilling a promise to place Fellows in a local school, reinforcing TFB’s dedication to educational equity.



Photo: Teach For Bangladesh Expands to Rangpur: A New Chapter for Educational Equity

CAREER TALK WITH DHL: EMPOWERING FUTURE LEADERS

On December 15, 2024, Teach For Bangladesh partnered with DHL to host Career Talk, a session designed for university students, including Campus Ambassadors engaged in TFB's recruitment efforts. The event focused on career readiness, offering insights into navigating the professional world and securing jobs.

DHL leaders shared their career journeys, provided practical tips, and highlighted opportunities within the company. The interactive session allowed students to ask questions and gain strategies to stand out in the job market. Inspired and better prepared, participants left with renewed confidence to advance their career aspirations, reflecting the event's success in fostering collaboration and professional growth.

RECRUITMENT AND SELECTION HIGHLIGHTS WRAPPING UP FELLOWSHIP 2025

The Recruitment and Selection Team at Teach For Bangladesh wrapped up the year by extending **153 Fellowship offers**, driven by **8,000 registrations** and **3,000 applications** – reflecting growing interest in the program.

In October, accepted Fellows visited schools to better understand the education landscape. A mentorship program supported Fellows selected in the second deadline, offering guidance



ahead of their Fellowship.

Contract signing sessions were held across Dhaka, Chattogram, and Rangpur, ensuring a smooth onboarding process. Orientation programs included a Pre-Academy session for Fellows and a virtual Parent's Orientation to engage families.

These initiatives led to **81** Fellows joining Winter Academy 12, marking the start of their transformative journey in education.

WHAT'S COMING UP?



Fellowship 2026 – Your Journey Starts Here!

As we celebrate the milestones of our newest cohort, the countdown begins for Fellowship 2026! Are you ready to drive change, inspire students, and shape the future of education in Bangladesh?

Stay tuned, because your journey to impact starts soon!

ALUMNI MASTERCLASS: PROJECT MANAGEMENT PRE-BASICS

On November 15, 2024, Teach For Bangladesh's Alumni Impact Team hosted a dynamic Project Management Pre-Basics workshop as part of the Alumni Masterclass series. Led by Shamresh Saha (TFB 2015), Senior Manager at the British Council, the session equipped Alumni with essential project management tools and strategies to drive systemic change.

Participants explored key project phases—initiation, planning, execution, and closing—alongside frameworks like the Power Grid Matrix, Stakeholder Analysis, and RASI Matrix. Engaging discussions and hands-on practice provided practical insights for managing projects with confidence.

The session concluded with actionable takeaways and e-certificates for all attendees. A big thank you to Shamresh and our engaged Alumni for making this workshop a success. Stay tuned for more masterclasses empowering leaders to create lasting impact!



Photo: Exploring the essentials of project management at Alumni Masterclass workshop!

LOCALLY ROOTED & GLOBALLY INFORMED ALUMNI ENGAGEMENT AT WINTER ACADEMY



On December 7th, the Alumni Impact Team engaged Cohort 2025 Fellows at Winter Academy with an inspiring session titled “Locally Rooted & Globally Informed.” This session introduced the Alumni Movement and emphasized the Alumni Impact Team’s role in advancing educational equity.

Co-facilitated by Sujan Daring and Muhaiminul Islam Niloy, with AR Rafi Himel leading a discussion on leveraging the global Teach For All network, the session sparked meaningful conversations about the Fellows' future contributions to educational equity and systemic change.



TFB CAREER FAIR CONNECTS FELLOWS WITH OPPORTUNITIES

The annual TFB Career Fair, held October 25th, helped Year 2 Fellows explore career opportunities within the organization as they transition to alumni status. This year's fair, a collaboration between the Alumni Impact and HR teams, focused on showcasing TFB's culture and long-term career paths.

Interactive networking and alumni mentorship sessions empowered **48** participating Fellows, resulting in 35 applications for 8 open roles. The hiring process begins January 12th. This year's theme, "Building Pathways, Driving Purpose," reflects TFB's commitment to supporting Fellows' career growth and impact.

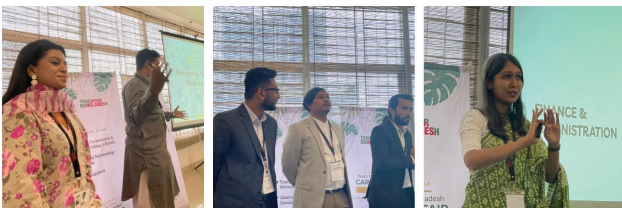
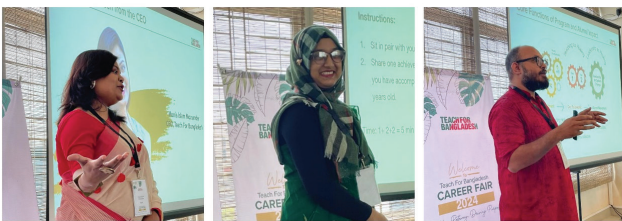
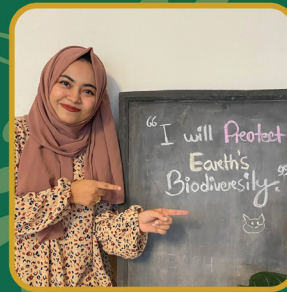


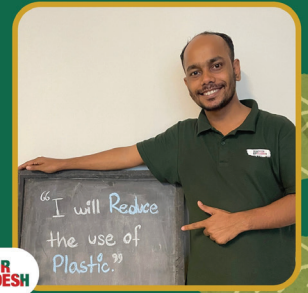
Photo: Inspiring connections and future pathways at the annual TFB Career Fair.

ADOPT A TREE

During Climate Week, Teach For Bangladesh launched the "Adopt a Tree" initiative, reinforcing our commitment to sustainability. Staff members are now caring for their own plants, creating a greener, more eco-conscious office space.






TFB Staff Celebrate Climate Week: 'Adopt a Tree'



Our mission is to launch a movement of capable, committed, and compassionate leaders who share an understanding of inequity and are working tirelessly inside and outside the nation's classrooms to end its impact on children.

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We operate with the awareness
that we are all interconnected, that
unless we all win, we all lose.



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